



MONTGOMERY AREA REGIONAL ORGANIZER

Employment Status: New Hire/Full Time; Hybrid

\$40,000 – 50,000 Annually

Reports to: Executive Director

Date of Hire: Immediate

The Alabama African American Civil Rights Heritage Sites Consortium (Consortium) is a dynamic and collaborative organization working to build the capacity and sustainability of civil rights sites in Montgomery, Birmingham, Selma and the Black Belt. Organized in 2017, the Consortium became an independent 501c3 organization in 2020. To learn more about the organization, visit aaacrhsc.org.

Are you passionate about helping those in your community and making a lasting impact as it relates to civil rights and social justice? If so, this is the role for you.

RESPONSIBILITIES

The Regional Organizer works under the direct supervision of the Executive Director and indirect supervision of the Preserving Black Churches Project Director. The Organizer serves to organize and mobilize with Consortium sites within Montgomery and the Eastern Alabama Black Belt. Effectively coordinates all related Consortium activities with sites throughout the Montgomery area. The Regional Organizer will be responsible for strategically and collaboratively working as staff support to Preserving Black Churches project and serve as lead regional resource for identifying and cultivating relationships with key stakeholders in support of Consortium activities.

PERSONNEL POLICY AND PROCEDURES

This is a professional, full-time, hybrid position with a flexible weekday and weekend work schedule to fulfill position responsibilities. Much of the work will be done in the field with sites in Montgomery and East Alabama Black Belt communities. The employee is expected to attend scheduled Zoom meetings as well as in-person meetings in the Birmingham office including professional development/training opportunities. The employee will receive periodic performance reviews. The employee will receive a Personnel Handbook detailing organizational personnel policies and procedures as part of a staff orientation.

Direct Deposit: Yes

Insurance: Yes

COVID-19 CONSIDERATIONS AND REMOTE WORK

Must have received or be willing to receive the COVID-19 vaccination or formal vaccination exemption as allowed by the state of Alabama by date of hire to be considered. Proof of vaccination or completion of Alabama exemption is required.

AAACRHSC is a 501(c)(3) non-profit organization and Equal Opportunity Employer. Employment is open to all, regardless of age, color, disability, gender, gender identity, gender expression, national origin, political affiliation, race, religion, sexual orientation, genetic information, veteran status, or any other basis protected by law.

TO APPLY – Send a cover letter and resume to careers@aaacrhsc.org. No phone calls, please.